

Melissa M. Tetreau

Senior Associate

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Melissa Tetreau counsels employers on compliance with state and federal labor and employment laws, represents them in connection with employment disputes, and assists employers and individuals in connection with immigration matters.

She has represented employers in proceedings before state and federal agencies including the Equal Employment Opportunity Commission, the National Labor Relations Board, the Ohio Civil Rights Commission, and the Ohio Bureau of Workers' Compensation. She has defended claims filed under Title VII, the FMLA, ADA, ADEA, and FLSA.

Ms. Tetreau is a member of the bar in both Michigan and Ohio. She is a member of the Toledo Women's Bar Association, the Toledo Bar Association, the American Bar Association, the American Immigration Lawyers Association, and the Greater Southeast Michigan Society for Human Resources Management.

She graduated first in her class from the University of Toledo College of Law and served as Managing Editor of the University of Toledo Law Review. She won the 2013 Charles W. Fornoff Appellate Advocacy Competition, an annual program that helps second and third year law students gain real-world experience in oral advocacy.

She is the author of "Wrongful Surrogacy: The Need for a Right of Action in Cases of Clear Negligence," 46 *U.Tol.L.Rev.* 681 (2016).

Ms. Tetreau is a graduate of Leadership Monroe, Class of 2016-2017. She is proficient in written and spoken Spanish.

PROFESSIONAL AFFILIATIONS

- Detroit SHRM, Legal Affairs Committee Member

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education

University of Toledo College of Law, J.D., *magna cum laude*, Order of the Coif
Grand Valley State University, B.A., with honors

court admissions

Michigan
Ohio

06/29/2018

Attorney Melissa M. VanGessel Joins Bodman PLC